RSE Table 24 Civilian supervisory workers: Relative standard errors of mean weekly and annual earnings for selected management occupations

Management occupations Team leader S1.466 2.8% S75.485 2.8% First line 1.635 1.4 84.460 1.4 82.001 line 4.053 6.4 208.510 2.4	0	Weekly ²		Annual ⁴	
Management occupations S1,466 2.8% \$75,485 2.8% First line 1,635 1,4 84,460 1,4 Second line 2,291 2,3 118,880 2,3 Third line 4,053 6,4 208,510 6,4 Chief executives 3,111 9,7 161,626 9,7 Third line 6,070 13,5 301,055 13,5 General and operations managers 1,394 12.0 72,143 12.0 First line 1,677 3,5 87,179 3,5 5 Second line 2,352 4,2 122,284 42 Third line 4,509 9,9 234,453 9,9 Advertising and promotions managers 1,542 10,9 80,186 10,9 Team leader 1,1542 10,9 80,186 10,9 Marketing managers 1,542 10,9 80,186 10,9 First line 2,085 4,2 108,403 4,2 Seco	Occupation ¹	Mean	Relative	Mean	Relative
Team leader			error ³	earnings	error ³
Team leader					
Team leader	Management accumptions				
First line 1,635 1,4 84,460 1,4 Second line 2,291 2.3 118,880 2.3 Third line 4,053 6.4 208,510 6.4 Chief executives 3,111 9.7 161,626 9.7 Second line 3,111 9.7 161,626 9.7 Third line 6,070 13.5 301,055 13.5 General and operations managers 1,677 3.5 87,179 3.5 First line 1,677 3.5 87,179 3.5 Second line 2,352 4.2 12,2284 4.2 Third line 4,509 9.9 234,453 9.9 Advertising and promotions managers 1,178 12.1 61,238 1.2 Term leader 1,542 10.9 80,186 10.9 Marketing managers 1,826 5.7 94,947 5.7 First line 2,085 4.2 108,403 4.2 Second line 2,494	•	\$1.466	2.8%	\$75 485	2.8%
Second line					
Third line					
Chief executives 3,111 9.7 161,626 9.7 Third line 6,070 13.5 301,055 13.5 General and operations managers 1,394 12.0 72,143 12.0 First line 1,677 3.5 87,179 3.5 Second line 2,352 4.2 122,284 4.2 Third line 4,509 9.9 234,453 9.9 Advertising and promotions managers 1,178 12.1 61,238 12.1 First line 1,542 10.9 80,186 10.9 Marketing managers 1,826 5.7 94,947 5.7 First line 2,085 4.2 108,403 4.2 Second line 2,285 4.2 108,403 4.2 Sales managers 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers					
Second line 3,111 9.7 161,626 9.7 Third line 6,070 13.5 301,055 13.5 General and operations managers 1,394 12.0 72,143 12.0 First line 1,677 3.5 87,179 3.5 Second line 2,352 4.2 122,284 4.2 Third line 4,509 9.9 234,453 9.9 Advertising and promotions managers 1,178 12.1 61,238 12.1 First line 1,542 10.9 80,186 10.9 Marketing managers 1,266 5.7 94,947 5.7 First line 2,085 4.2 108,403 4.2 Second line 2,494 8.7 129,666 8.7 Sales managers 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers		1,000			
Third line		3.111	9.7	161.626	9.7
General and operations managers 1,394 12.0 72,143 12.0 First line 1,677 3.5 87,179 3.5 Second line 2,352 4.2 122,284 4.2 Third line 4,509 9.9 234,453 9.9 Advertising and promotions managers 1,178 12.1 61,238 12.1 First line 1,542 10.9 80,186 10.9 Marketing managers 1,826 5.7 94,947 5.7 First line 2,085 4.2 108,403 4.2 Second line 2,494 8.7 129,666 8.7 Sales managers 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services man	Third line	· · · · · · · · · · · · · · · · · · ·			
Team leader 1,394 12.0 72,143 12.0 First line 1,677 3.5 87,179 3.5 Second line 2,352 4.2 122,284 4.2 Third line 4,509 9.9 234,453 9.9 Advertising and promotions managers 1,178 12.1 61,238 12.1 First line 1,542 10.9 80,186 10.9 Marketing managers 1 1,826 5.7 94,947 5.7 First line 2,085 4.2 108,403 4.2 Second line 2,494 8.7 129,666 8.7 Sales managers 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services mana	General and operations managers	,		ĺ	
First line 1,677 3.5 87,179 3.5 Second line 2,352 4.2 122,284 4.2 Third line 4,509 9.9 234,453 9.9 Advertising and promotions managers 1.178 12.1 61,238 12.1 First line 1,542 10.9 80,186 10.9 Marketing managers 1.826 5.7 94,947 5.7 First line 2,085 4.2 108,403 4.2 Second line 2,494 8.7 129,666 8.7 Sales managers 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,046 8.6 54,382 8.6 First line 1,52 88,951 5.2 Administrative services managers 1,663 <td< td=""><td>· ·</td><td>1,394</td><td>12.0</td><td>72,143</td><td>12.0</td></td<>	· ·	1,394	12.0	72,143	12.0
Second line 2,352 4.2 122,284 4.2 Third line 4,509 9.9 234,453 9.9 Advertising and promotions managers 1,178 12.1 61,238 12.1 First line 1,542 10.9 80,186 10.9 Marketing managers 1,542 10.9 80,186 10.9 Marketing managers 2,085 4.2 108,403 4.2 First line 2,085 4.2 108,403 4.2 Second line 2,494 8.7 129,666 8.7 Sales managers 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services managers 1,663 8.4 86,500 8.4 Computer and info			3.5		3.5
Third line					4.2
Advertising and promotions managers Team leader 1,178 12.1 61,238 12.1					
Team leader 1,178 12.1 61,238 12.1 First line 1,542 10.9 80,186 10.9 Marketing managers 1 1,826 5.7 94,947 5.7 First line 2,085 4.2 108,403 4.2 Second line 2,494 8.7 129,666 8.7 Sales managers 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services managers 1,352 3.2 70,287 3.2 Second line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems m		,		ĺ	
First line 1,542 10.9 80,186 10.9 Marketing managers Team leader 1,826 5.7 94,947 5.7 First line 2,085 4.2 108,403 4.2 Second line 2,494 8.7 129,666 8.7 Sales managers 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services managers 1,352 3.2 70,287 3.2 Team leader 998 6.6 51,484 6.6 First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,334 4.0 121,349 4.0	· ·	1,178	12.1	61,238	12.1
Marketing managers Team leader 1,826 5.7 94,947 5.7 First line 2,085 4.2 108,403 4.2 Second line 2,494 8.7 129,666 8.7 Sales managers 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services managers 1,711 5.2 88,951 5.2 Administrative services managers 998 6.6 51,484 6.6 First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7			10.9		
Team leader 1,826 5.7 94,947 5.7 First line 2,085 4.2 108,403 4.2 Second line 2,494 8.7 129,666 8.7 Sales managers 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services managers 7 70,287 3.2 88,951 5.2 Administrative services managers 998 6.6 51,484 6.6 6 51,484 6.6 6 51,484 6.6 6 51,484 6.6 6 51,484 6.6 6 51,484 6.6 6 51,484 6.6 6 51,484 6.6 6	Marketing managers	,		,	
First line 2,085 4.2 108,403 4.2 Second line 2,494 8.7 129,666 8.7 Sales managers 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services managers 7eam leader 998 6.6 51,484 6.6 First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 First line 1,434 4.2 74,588 4.2 First		1,826	5.7	94,947	5.7
Sales managers 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services managers 1,311 5.2 88,951 5.2 Administrative services managers 998 6.6 51,484 6.6 First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 1,703 2.7 88,316 2.7 Second line </td <td></td> <td></td> <td>4.2</td> <td>108,403</td> <td>4.2</td>			4.2	108,403	4.2
Team leader 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services managers 998 6.6 51,484 6.6 First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 First line 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers	Second line	2,494	8.7	129,666	8.7
Team leader 1,655 19.5 86,051 19.5 First line 2,001 6.9 104,072 6.9 Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services managers 998 6.6 51,484 6.6 First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 First line 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers	Sales managers				
Second line 2,387 12.7 124,134 12.7 Public relations managers 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services managers 998 6.6 51,484 6.6 First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 Financial managers Team leader 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers 5,265 11.4 273,767 11.4		1,655	19.5	86,051	19.5
Public relations managers 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services managers 998 6.6 51,484 6.6 First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers	First line	2,001	6.9	104,072	6.9
Team leader 1,046 8.6 54,382 8.6 First line 1,711 5.2 88,951 5.2 Administrative services managers 998 6.6 51,484 6.6 First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers 11.4 273,767 11.4	Second line	2,387	12.7	124,134	12.7
First line 1,711 5.2 88,951 5.2 Administrative services managers 998 6.6 51,484 6.6 First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers	Public relations managers				
Administrative services managers 998 6.6 51,484 6.6 First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers	Team leader	1,046	8.6	54,382	8.6
Team leader 998 6.6 51,484 6.6 First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers	First line	1,711	5.2	88,951	5.2
First line 1,352 3.2 70,287 3.2 Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers 1.4 273,767 11.4	Administrative services managers				
Second line 1,663 8.4 86,500 8.4 Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers 1,663 8.4 86,500 8.4	Team leader	998	6.6	51,484	6.6
Computer and information systems managers 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers	First line	1,352	3.2	70,287	3.2
Team leader 1,846 4.9 96,018 4.9 First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers	Second line	1,663	8.4	86,500	8.4
First line 2,141 3.7 111,310 3.7 Second line 2,334 4.0 121,349 4.0 Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers 11.4 273,767 11.4	Computer and information systems managers				
Second line 2,334 4.0 121,349 4.0 Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers 121,349 4.0 4.0		1,846	4.9	96,018	4.9
Financial managers 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers 1,434 4.2 74,588 4.2	First line	2,141	3.7	111,310	3.7
Team leader 1,434 4.2 74,588 4.2 First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers 11.4 273,767 11.4	Second line	2,334	4.0	121,349	4.0
First line 1,703 2.7 88,316 2.7 Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers 11.4 273,767 11.4	Financial managers				
Second line 2,326 4.9 120,811 4.9 Third line 5,265 11.4 273,767 11.4 Compensation and benefits managers 11.4 273,767 11.4	Team leader	1,434	4.2	/	4.2
Third line	First line	1,703	2.7	88,316	2.7
Compensation and benefits managers		2,326	4.9	120,811	4.9
	Third line	5,265	11.4	273,767	11.4
First line	Compensation and benefits managers				
	First line	1,553	7.1	80,768	7.1

See footnotes at end of table.

RSE Table 24 Civilian supervisory workers: Relative standard errors of mean weekly and annual earnings for selected management occupations — Continued

$Occupation^1$	Weekly ²		Annual ⁴	
	Mean earnings	Relative error ³	Mean earnings	Relative error ³
Management occupations –Continued				
Training and development managers	****		*****	
Team leader	\$1,936	4.8%	\$100,686	4.8%
First line	1,653	8.3	85,947	8.3
Industrial production managers				
Team leader	1,573	8.2	81,811	8.2
First line	1,567	3.8	81,483	3.8
Second line	1,911	6.2	99,342	6.2
Purchasing managers				
Team leader	1,324	11.5	68,865	11.5
First line	1,980	8.6	102,936	8.6
Second line	3,073	26.9	159,795	26.9
Transportation, storage, and distribution managers				
Team leader	1,343	18.8	69,838	18.8
First line	1,395	5.4	72,202	5.4
Second line	2,348	13.0	121,250	13.0
Farm, ranch, and other agricultural managers				
First line	1,198	28.9	62,300	28.9
Construction managers				
Team leader	1,473	7.8	76,599	7.8
First line	1,513	4.2	78,481	4.2
Second line	1,605	6.4	83,435	6.4
Education administrators, preschool and child care center/program				
Team leader	631	7.1	30,620	7.1
First line	1,012	10.3	51,381	10.3
Education administrators, elementary and secondary school				
Team leader	1,590	5.0	74,185	5.0
First line	1,927	2.9	90,754	2.9
Second line	2,155	3.3	107,082	3.3
Education administrators, postsecondary	•			
Team leader	1,225	9.9	61,370	9.9
First line	1,541	3.8	79,874	3.8
Second line	3,424	10.6	178,063	10.6
Engineering managers	- ,		,	
Team leader	2,054	4.5	106,833	4.5
First line	2,265	4.0	117,756	4.0
Second line	2,521	4.5	131,074	4.5
Third line	3,091	2.4	160,554	2.4
Food service managers	2,071		100,00	
Team leader	900	8.8	46,485	8.8
First line	1,124	5.8	57,979	5.8
Lodging managers	1,127	3.0	31,515	5.0
First line	895	8.6	46,563	8.6
1 1100 1110		0.0	10,505	3.0

See footnotes at end of table.

RSE Table 24 Civilian supervisory workers: Relative standard errors of mean weekly and annual earnings for selected management occupations — Continued

$Occupation^1$	Weekly ²		Annual ⁴	
	Mean earnings	Relative error ³	Mean earnings	Relative error ³
Management occupations –Continued				
Medical and health services managers				
Team leader	\$1,573	11.0%	\$81,807	11.0%
First line	1,533	5.4	79,704	5.4
Second line	2,357	20.4	122,541	20.4
Natural sciences managers				
First line	1,816	9.6	94,422	9.6
Property, real estate, and community association managers				
Team leader	854	15.0	44,419	15.0
First line	1,217	10.5	63,288	10.5
Social and community service managers				
Team leader	1,198	12.1	62,308	12.1
First line	1,084	3.6	56,342	3.6
Second line	1,346	5.8	69,996	5.8

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

2 Mean weekly coming a control of the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Mean weekly earnings are the straight-time weekly wages or salaries paid to

The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

 $[\]label{lem:methods} \begin{tabular}{ll} Methods, at http://www.bls.gov/opub/hom/homch8_a.htm. \\ 4 Mean annual earnings are the straight-time annual wages or salaries paid to \\ \end{tabular}$